



Atlas Board Meeting/Minutes

May 23, 2024
5 PM Central

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www.atlaspublic.org

Board of Directors

Russ Kirk, Board President
Scott Malin, Board Treasurer
Nancy Wild, Board Secretary

Alice Dickherber, Member
Kwofe Coleman, Member
Lorna Sanchez McClellan, Member
Mark Minden, Board Member

Meeting Notice

Notice is hereby given that the Atlas Public Schools Board of Directors will hold a digital board meeting on Thursday, May 23, 2024 at 5:00 p.m. To join by Zoom copy and paste the following URL in a web browser:

<https://us06web.zoom.us/j/84131556840?pwd=T25YM25XU2R4VIFmOUFUUIB0Mkpydz09>

Any individual wishing to make a public comment must notify the Atlas Board Chairman via email at russ.kirk@atlaspublic.org by noon the day of the meeting. An individual has a maximum of three (3) minutes for its public comment(s).

The Board of Directors retains the right to return to a closed Executive Session for reasons permissible under Section 610.021 of the Missouri Revised State Statutes.

Our Mission: The mission of Atlas Public Schools is to educate the whole child by combining a rigorous academic program with authentic, real-world experiences so all students thrive in middle school, high school and beyond.

Our Vision: At Atlas we envision a time when all students in St. Louis have the skills and habits needed to be successful in the 21st century, and where St. Louis is heralded as a model of a flourishing, diverse, and empowered community. We believe that high quality public schools will be the catalyst for community transformation that will result in a thriving city.

Meeting Agenda

Salutation: 5:00-5:05 pm

Russ Kirk, Board President

Call to Order + Roll Call + Welcome

Russ, Alice, Scott, Mark, Colby–present; Lorna and Nancy absent but gave Russ their proxy. Kwofe was also absent.

Scheduled Public Comments

There were no public comments.

Minutes

- Review [MINUTES](#) from April Meeting

There were no questions, edits or comments on the April minutes.

Board Chair Report: 5:05-5:10 pm

Russ Kirk, Board President

- [Board Retreat: July 22](#)

Russ updated on the progress towards our second annual Board Retreat. Highlights include:

Retreat Purpose:

- Team Building
- The Board to examine, adapt and adopt practices that improve its focus on Governing for Student Outcomes.
- Confirmation of site: CityPark
- Confirmation that all guests have confirmed their attendance
- Next steps: finalize agenda

Governance Committee Report: 5:10-5:15 pm

Alice Dickherber, Governance Committee

- Governance Committee [MINUTES](#)
- Victor Thomas, Potential Board Candidate

Highlights from the Meeting:

- Colby will finalize and present his self evaluation to the Committee in June
- Alice and Russ both favorably regarding Victor Thomas as a potential Board member. The Board voted unanimously to offer Victor a seat on the Board.
- Colby announced that Atlas, with financial assistance from the Opportunity Trust, has been contracted to assist with strategic planning. August is set for a final report from this planning process.
- Colby provided a briefing on his 2024-25 organizational chart.

Finance Committee Report: 5:15-5:25 pm

Scott Malin, Committee Chair

- Finance Committee [MINUTES](#)
- Days Cash on Hand: 166

April's Financial Statements:

- [Budget by Month](#)
- [Cash Flow Statement](#)
- [Statement of Activities](#)
- [Balance Sheet](#)
- [Ramp Register](#)
- [Bank Account Registers](#)
- [Bank Reconciliations](#)
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Highlights from the meeting::

- **Cash on hand: 166 days. This was calculated using an estimate of monthly expenses of \$465,764.**
- **Consolidated assets are approximately \$18,873,600 and total liabilities are approximately \$15,924,500 resulting in net assets of \$2,949,100. (These amounts exclude any depreciation of the property and equipment for the 2024 fiscal year.)**
- **Actual revenue year-to-date is approximately 92% of the Board budget, which is approximately 9% more than budgeted on an annualized basis.**
- **Actual expenditures are approximately 80% of the Board budget which is approximately 3% less than budgeted on an annualized basis.**
- **Ending the month with \$2,550,038 in cash.**

Consent Agenda: 5:25-5:28 pm

Board President: Russ Kirk

- Vote to approve the following discussed items:
 - **Governance:** April Minutes
 - **Finance:** April Financials & Bank Register

Alice moved to approve the consent agenda. Scott seconded the motion. Motion was unanimously approved.

Executive Director Report: 5:28-5:50 pm

Colby Heckendorn, Executive Director

- **May ADA: 92.19% Overall ADA: 90.86% Current Enrollment: 305**

MAP Testing and EOY Benchmark Testing

Missouri MAP testing is completed. It's the first time Atlas has taked the MAP testing with its 3rd graders. NWEA benchmark testing is currently in progress.

Student Recruitment

- [Student Recruitment Dashboard](#)
 - **96 active KG applications to date for the 2024-2025 school year**

2024-2025 Enrollment Summary					
Grade Level	Target Enrollment	Registration Complete	Registration in Progress	Outstanding Offers	Total Active Applications
Kindergarten	104	54	36	11	101
First Grade	104	102	2	3	107
Second Grade	78	75	2	5	82
Third Grade	78	82	2	3	87
Fourth Grade	52	53	2	1	56
	416	366	44	23	433

Staffing Updates

- [Atlas Organizational Chart - 2024-2025](#)
- **All leadership positions have been filled**
- **Teacher Openings - All classroom teacher positions have been filled with certified teachers**
 - **Offers went out this week to fill last two teacher openings**
- **We have four Associate Teacher Openings**

FY25 Budget Update

- **Includes a 7% raise for all homeroom, math, special education, and related arts teachers**
- **Includes a Phase II 3rd Floor Facility Project (\$200k equity contribution + 6 months P&I Payments)**
- **Includes the addition of several key support staff positions**
- **Meets all sponsor and lender requirements**

We will vote to approve the FY25 Budget at our June Board Meeting

Colby has presented the FY25 budget to the finance committee which is reviewing it and will bring its recommendation to the full Board in June. The budget needs to be approved by June 30, 2024.

Q&A + Announcements: 5:50-6:00 pm

NOTE: The June Board meeting will be held on Thursday, June 13 vs. its normal meeting date on the last Thursday of the month.

- [Board of Directors' Meeting Schedule](#)
- [Board Member Professional Development Tracker](#)

Motion to Adjourn: 6:00 pm

Scott moved to adjourn the meeting. Alice provided the second. Unanimously approved.

Russ Kirk, Board Chair